



Islamabad University of Health Sciences and Emerging Technologies

Ref: IUHT 34/24

Date: 08-08-2025

MEMORANDUM OF UNDERSTANDING

Memorandum of Understanding

Between

The Federal Government Polyclinic (PGMI), Islamabad

And

The Islamabad University of Health Sciences and Emerging Technologies (IUHT), Islamabad

This Memorandum of Understanding (MOU) sets for the terms and understanding between Islamabad University of Health Sciences and Emerging Technologies (IUHT) Islamabad and Federal Government Polyclinic (Postgraduate Medical Institute), Ministry of National Health Services, Regulation & Coordination, Islamabad for the following program/specialties:

1. BSN Generic
2. Post RN
3. Lady Health Visitor (LHV)
4. Midwifery Program

Background

The Federal Government Polyclinic (PGMI), Islamabad is a tertiary care hospital having 29 specialties and 29 dispensaries including MCH Centers and Medical Center, G-7/3-4. It is imparting nursing training to the nursing staff and Postgraduate training to the doctors through house job and trainee M.O ship.

The Islamabad University of Health Sciences and Emerging Technologies (IUHT) Islamabad is a chartered university dedicated to provide facilities to the representatives of the Higher Education Commission, Pakistan Engineering Council, Pakistan Medical and Dental Council, and other relevant organizations for visitation to enable them to verify and maintain appropriate academic standards. The Islamabad University of Health Sciences and Emerging Technologies (IUHT) is dedicated to provide high quality education and training to the next generation of healthcare professionals in the field of nursing and Allied health sciences. (Hereinafter, the PGMI and IUHT shall jointly be referred to as the "Parties" and individually as a "Party").

Article 1

1.1 The main and direct beneficiaries of this Memorandum of Understanding (MOU) will be patients. Both Parties will adopt all ethical and technical strategies to enhance/ increase benefits/welfare to patients and reduce their exposure to harm.

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- 1.2 The patients will be the center of focus of any initiative and no cost, any harm, injury, or insult to them will be allowed.
- 1.3 The students of Islamabad University of Health Sciences and Emerging Technologies (IUHT), academic activities will have the prime importance with focus on improving patients care/welfare by both Parties through combined efforts.
- 1.4 The resources will be shared by both Parties in terms of teaching, training, services and research activities through mutual agreement and both Parties will maintain their sovereignty and line authority structure according to their own set of rules, regulations and procedure.
- 1.5 At no time any compromise to the unity of command at either Party will be allowed or encouraged.
- 1.6 This MOU shall establish a framework for collaboration that will benefit both the Parties.
- 1.7 This MOU will outline the terms and conditions under which nursing and allied health sciences students mentioned above of Islamabad University of Health Sciences and Emerging Technologies (IUHT) can be engaged in clinical training and skills at Federal Government Polyclinic (PGMI).

Article 2

Responsibilities of Federal Government Polyclinic (PGMI), Islamabad, Ministry of National Health Services, Regulation and Coordination (1st Party)

- 2.1 Support in the human resources development in nursing and allied health sciences disciplines to facilitate the students of IUHT in terms of training and clinical attachment.
- 2.2 Provide opportunities to enhance specialty related skills and teaching / research capability through supervisory support etc.
- 2.3 Responsible for academic activities in hospital.
- 2.4 Facilitate in unlimited accesses to knowledge resources and will provide the library facilities to the nursing and allied health sciences of IUHT.
- 2.5 Support in enhancement of skills and clinical knowledge in all aspects i.e. all specialties (wards, OT, Labour Room etc.).
- 2.6 Provide House Job Training for nursing student of IUHT at FGPC and the stipend will be paid by 2nd Party (IUHT).
- 2.7 No staff member of Federal Government Polyclinic (PGMI) will be allowed waiver or relaxation from his/her assign government duties/responsibilities on account of any additional teaching activities under this MOU and this will not damage his/her academic standing with his/her counterpart party.



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Article 3

Responsibilities of Islamabad University of Health Sciences and Emerging Technologies (IUHT) Islamabad (2nd party)

- 3.1 Responsible to abide the rules, regulations, guidelines, SOPs, instructions and other laws by Pakistan Nursing and Medical Council (PN&MC), Higher Education Commission (HEC) and Federal Government Polyclinic (PGMI).
- 3.2 Responsible for provision of all essential teaching aids at Hospital.
- 3.3 Responsible for academic activities in hospital.
- 3.4 Facilitate CPD & CNE course of faculty.
- 3.5 Responsible to provide Clinical Instructors/supervisors for clinical activities as per Pakistan Nursing and Medical Council rules and regulations.
- 3.6 Support in strengthening of College of Nursing, FGPC including but not limiting teaching faculty, teaching aid, library, computer lab, skill lab, science lab, auditorium, demonstration rooms and infrastructure etc.
- 3.7 Ensure right-full calculation and timely clearance of market based/equal one gross salary per month as teaching allowance, traveling allowance, honoraria, per diem, any dues etc to the PN&MC recognized faculty and clinical supervisor.
- 3.8 Responsible for the maintenance of Federal Government Polyclinic (PGMI) building and College of Nursing (to provide human resources for civil /electrical work 24/7) or any other infrastructure related support if required.
- 3.9 Support for digitalization (in terms of software & hardware) of wards and departments of Federal Government Polyclinic (PGMI) including MCH. Centre and College of Nursing.
- 3.10 All the expenses / stipend for House Job Training of student will be borne by 2nd Party (IUHT).
- 3.11 All the expenses, fees for inspection of hospital by any regulatory bodies like PN&MC will be borne by 2nd Party (IUHT).

Article 4

Financial management of MOU

- 4.1 Both Parties entering to this MOU will maintain their own respective accounting and audit mechanisms for routine services.
- 4.2 Market based/equal one gross salary per month as teaching allowance, traveling allowance, honoraria, per diem, other financial/infrastructure contribution made by the 2nd Party will directly be made to the counterpart 1st Party.



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4.3 Any enhancement in resources/structure through tangible investment in the setup of 1st Party will become its property without any future claim/right of those for the 2nd Party and this will not be affected by continuity or discontinuation of this MOU, if such eventuality arises.

Article 5

Reporting and Settlement of Disputes

5.1 The Assistant Executive Director Federal Government Polyclinic (PGMI) will keep the record in coordination with the representative of Islamabad University of Health Sciences & Emerging Technologies (IUHT), Islamabad.

5.2 All disputes arising from the application of this MOU shall be amicably settled through mutual consultations between the parties.

Article 6

Modification, Duration and Termination of MOU

This MOU may be modified by mutual written consent of authorized officials assigned from both Parties. This MOU shall become effective upon signature by The Federal Government Polyclinic, Islamabad under the Ministry of National Health Services, Regulation and Coordination and Islamabad University of Health Sciences & Emerging Technologies (IUHT). This MOU will remain in effect for 05 years and can be extended by mutual written consent of the Parties, unless terminated with one-month prior notice by any one of the Parties.

Article 7

Post termination restriction

Neither Party will share, publicize or publish any information about its counterpart unless required by law.

IN WITNESSES WHEREOF the parties hereto above have signed this MOU on 08-08-2025
at 11:00 AM in duplicate.

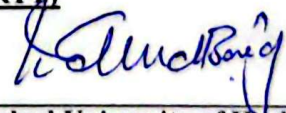
FOR AND ON BEHALF OF
(1ST PARTY)


The Federal Government Polyclinic, Islamabad

Name: Prof. Dr. Shahzad Munir
Designation: Executive Director

PROF. DR. SHAHZAD MUNIR
Executive Director
F.G. Polyclinic (PGMI)
Islamabad

FOR AND ON BEHALF OF
(2ND PARTY)


Islamabad University of Health Sciences and
Emerging Technologies

Name: Prof. Dr. Shahid Mahmood Baig
Designation: Vice Chancellor, IUHT

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